



City of Humble

Employment Opportunity

Job Number – PD-20180820-ELPO

Date Posted: 02/01/2019
Department: POLICE DEPARTMENT (ESSENTIAL EMPLOYEE)
Hours: To be discussed during interview
Written/Physical Test: Saturday, March 19, 2019 – Beginning at 8:00 am

The written test will be held at 8 am and for those who pass the written test the physical test will follow.

The City of Humble Police Department is currently accepting applications to establish an eligibility pool for an Entry Level Police Officer.

Minimum Qualifications:

- Must be 21 years of age at time of written exam
- Must possess a High School Diploma / GED – some college preferred
- Must possess a valid Texas Drivers License
- Must possess a Peace Officer license certified by Texas Commission of Law Enforcement (TCOLE)
- Honorable discharge if ever in military
- Must be able to pass a comprehensive background investigation and drug screen
- Must be able to pass a comprehensive written exam, polygraph exam, psychological exam, and fitness test

Required Attachments to Application: Applicants must submit clean, clear copies of the following documents with application.

Incomplete applications will not be processed until all documentation is received.

- Texas Driver's License
- Peace Officer license certified by TCOLE
- College Transcript, if applicable
- DD-214 if ever in military

Applicants will undergo a complete background investigation and drug screen; pass a comprehensive written exam and fitness test. Salaries are based on a step program with an annual starting salary of \$58,580. Salaries will range from the starting annual salary to an annual salary of \$67,859 after 6 years. Other benefits include paid hospitalization for the employee with reduced rates for family coverage, paid sick time, paid holidays, paid vacation, Texas Municipal Retirement System-7% employee contribution with 2:1 match, disability salary continuation plan, longevity pay, TCOLE certification pay, and specialized incentive pay for specialized training.

The physical fitness test and minimum standards measures endurance and strengths as follows:

TEST	PASSING STANDARDS
Bench Press	.71 x body weight
One Minute Sit Ups	minimum 25
One Minute Push Ups	minimum 19
1.5Mile Run	minimum 16:55
Vertical Jump	minimum 14 inches

For additional information you may also contact the Training Coordinator - Officer Peters @ 281-319-9775.

Resumes are not accepted in lieu of an application. Applications may be downloaded at www.cityofhumble.com, under Links select Employment. Once the application is completed it should be emailed to careers@cityofhumble.net. Please be sure to include the Job Number in the Subject line on all emails.

The City of Humble is an AT-WILL-EMPLOYER and only accepts applications for positions that are currently posted. Applications will be reviewed by Human Resources and then forwarded to the hiring department to contact the selected applicants for interviews. Only applicants selected for interviews will be contacted.

HUMBLE POLICE DEPARTMENT APPLICANT DISQUALIFIERS

Any of the following will disqualify an applicant from future consideration at any stage of the process:

1. Having a conviction for, being under indictment for, or currently charged with any felony offense. (Permanently disqualified.)
2. Having a conviction for or currently charged with any misdemeanor offense involving moral turpitude. (Permanently disqualified.)
3. Having a conviction in any offense in any state of the United States referring to Domestic Violence laws. (Permanently disqualified.)

For the purpose of Item Nos. 1, 2, and 3 mentioned above, a person is convicted of a felony or misdemeanor crime involving moral turpitude, if a court of competent jurisdiction enters an adjudication of guilt against the person, or a plea of guilty is entered by the person, under the laws of this, or another state of the United States, regardless of whether:

- The sentence is subsequently probated and the person is discharged from probation and the person is discharged from probation or community supervision.
 - Deferred adjudication is granted.
 - The accusation, complaint, information or indictment against the person is dismissed and the person is released from all penalties and disabilities resulting from the offense.
 - The person is pardoned for the offense, unless the pardon is granted expressly for subsequent proof of innocence.
4. Having a conviction for any misdemeanor offense above the grade of a Class C misdemeanor within the last five (5) years. Any conviction at any time for a misdemeanor offense other than a traffic violation will have to be explained in full by the applicant.
 5. Having a conviction for driving under the influence (DWI and DUI) within five (5) years preceding the date of the application, or during the hiring process.
 6. Currently being on court-ordered community supervision or probation for any offense. (Permanently disqualified.)
 7. Within three (3) years preceding the date of application, or during the hiring process, having used marijuana.
 8. Within five (5) years preceding the date of application, or during the hiring process, having illegally used any controlled substance or dangerous drug other than marijuana.
 9. Having illegally furnished or sold any controlled substance or dangerous drug, including marijuana, to another (Permanently disqualified.)
 10. Having used Lysergic Acid Diethylamide (LSD), Phencyclidine (PCP) or Heroin at any time. (Permanently disqualified.)
 11. You must not be addicted to, or habitually use any intoxicating beverage or any type of drugs or narcotics.
 12. You must not have had your driver's license suspended in the five (5) year period immediately prior to the most recent application.
 13. Having an excessive record of traffic convictions or negligent traffic collisions. This is defined as:
 - Having three (3) convictions for moving or non-moving violations, or a combination thereof within the three (3) year period prior to the date of application, or during the hiring process. EXAMPLE: An applicant having two (2) convictions prior to the date of application would be disqualified if convicted for a third traffic violation during the application process.
 14. You are required to explain in full any pending or active lawsuits for which you are involved.
 15. Not being of good moral character or being known to habitually associate with those of questionable moral character. (Permanently disqualified.)
 16. If you are drawing any kind of disability or compensation payments from any source, you must furnish the documents stating the reason(s) for the disability and the percentage or amount of disability sustained.

17. During the five (5) year period preceding the date of application or during the hiring process, having a history of delinquent payments, or of not meeting financial obligations, or repeated occurrences of issuing checks without sufficient funds, without extenuating circumstances.
18. Being a member of any organization which advocates the overthrow of the government by force of violence. (Permanently disqualified.)
19. Being discharged from any military service under less than honorable conditions, including:
 - Other than honorable conditions
 - Bad conduct
 - Dishonorable
 - Any other characterization of service indicating bad character (Permanently disqualified.)
20. If you have ever been rejected from military service by the Selective Service Board or any branch of the service, or if you have a 1-Y or 4-F classification, you must furnish in writing from the classifying authority, or Selective Service Board, the reasons for the rejection or classification.
21. Having had a law enforcement commission license revoked or denied by final order, or having voluntarily surrendered your license to avoid suspension. (Permanently disqualified.)
22. Having been discharged from any commissioned or recruit position within a law enforcement agency for disciplinary reasons, resigned to avoid suspension or discharge, or having resigned during a disciplinary investigation without final judgment having been rendered. (Permanently disqualified.)
23. Having been discharged from any city, county, state, federal or private corrections institute for disciplinary reasons, resigning to avoid suspension or discharge, or having resigned during a disciplinary investigation without final judgment having been rendered. (Permanently disqualified.)
24. Having resigned or been terminated from the Humble Police Department due to a lack of proficiency in an academic or skill area (including physical training) will disqualify an applicant for two (2) years from the date of resignation or termination.
25. Having voluntarily resigned from the Humble Police Department for personal reasons will disqualify the applicant for a period of two (2) years absent mitigating circumstances. (Circumstances will be reviewed on a case-by-case basis.)
26. Failing to cooperate fully with and keep all scheduled appointments, failing to supply the needed documents within the specified time limits, failing to provide added personal information as needed, or failing to update changes within ten (10) days of the change will disqualify an applicant from the hiring process for a minimum of one (1) year.
27. Making false statements, falsely swearing to statements or in any other manner falsifying testimony in any official matter or in any significant business transaction. (Permanently disqualified.)
28. Making any false statement of fact, being deceptive by statement or omission in the pre-screening interview, employment application, background investigation or by any means in any part of the selection process.
29. Any applicant who has been rejected by the Humble Police Department three (3) times is permanently disqualified from employment as a licensed peace officer with this agency.

The Chief of Police or his designee will make all interpretations regarding the above listed rules.